KEY RESPONSIBILITIES

- Performs general police work in the prevention of crime and the enforcement of law and order.
- Patrols the City by car or foot.
- Responds to calls for the protection of life and property.
- Conducts initial and follow-up investigations.
- Enforces, controls and directs traffic when appropriate.
- Stops drivers who are operating vehicles in violation of the law.
- Answers complaints on such problems as civil disturbances, obnoxious animals, health code and local ordinance violations.
- Investigates suspicious circumstances.
- Takes custody of lost and found property.
- Takes crime prevention measures and assists in controlling problems of juvenile delinquency.
- Books prisoners in the City jail and assists in their custody, care, and welfare.
- Furnishes information and directions to the public.
- Submits complete written reports.
- Operates a police unit, two-way radio, recorders, firearms and equipment common to law enforcement.
- Performs the functions of a detective in an investigation unit.

THE POLICE DEPARTMENT

The Coronado Police Department's 43 sworn and 20 non-sworn personnel are divided into the Field Services, Support Services, and Administrative/Investigative Services Divisions. Their mission is to protect and enhance the quality of life for all who live, work or visit the community by delivering the highest quality of public safety services.

QUALIFICATION GUIDELINES

Please note that the City of Coronado does not accept applications for Police Recruit. The City only accepts applications for Academy Graduate/Lateral Entry.

Academy Graduate:

- Applicants must be an academy graduate or in the *final* phase of an accredited P.O.S.T. academy at time of application. Successful completion of the academy and possession of an academy P.O.S.T. Certificate is required prior to employment.
- Valid California Class C Driver's License with a safe driving record
- First Aid certificate
- C.P.R. certificate
- Chemical Agent Certificate

Lateral Entry:

- Possession of California Basic P.O.S.T. Certificate
- Employment as a sworn full-time peace officer with a California law enforcement agency within two (2) years from the date of offer of employment; or possess a Basic Course Waiver; or have completed the P.O.S.T. re-qualification course.
- Valid California Class C Driver's License with a safe driving record
- First Aid certificate
- C.P.R. certificate
- Chemical Agent Certificate

Out-of-state applicants may call (916) 227-4254 to obtain information regarding a California P.O.S.T. Certificate or visit their website at *www.post.ca.gov*.

SALARY & BENEFITS

The salary range for the Police Officer position is $53,159 - $71,238 per year (4% salary increase on 7/1/08). Appointments can be made within the range, depending on qualifications. The City also offers an excellent fringe benefits package including:

- Cafeteria plan with health, life, dental, vision, and supplemental life options (currently $715/mo; $815/mo on 1/1/08)
- City-paid employee PERS contributions (3% @ 50 formula)
- Annual leave: 18 days/year
- Paid holidays: 13 days/year (including 2 floating holidays)
- Educational Incentive Pay
- Tuition reimbursement: up to $1,000/year
- Optional deferred compensation (457)
- Annual uniform allowance

SELECTION PROCEDURES

Applications accepted on an **open continuous** basis. Oral interviews for placement on the eligibility list will be conducted on a periodic basis. Candidates will be notified by mail of their eligibility status. Appointments are subject to the successful completion of a pre-employment physical including drug screen, a psychological exam, a thorough background investigation, a computerized voice stress analyzer (CVSA), and verification of legal right to work in the United States.

TO APPLY

Interested candidates should submit a completed City of Coronado employment application form to:

City of Coronado, Human Resources
1825 Strand Way, Coronado, CA 92118
(619) 522-7302 or visit
www.coronado.ca.us under
"Quick Links / Employment"

Academy graduates should attach a copy of their P.O.S.T. academy certificate. Candidates still enrolled at an academy should attach verification of academy enrollment.

THE CITY

The City of Coronado, located across the bay from San Diego, is a residential community which also serves as a recreational area for San Diego County. It is a well-known destination resort area, with several California landmark resorts. The City is noted for its uncrowded beaches, oceanfront living, and a nearly perfect climate.

The City of Coronado is an equal opportunity employer (EOE). The City seeks candidates who can make contributions in an environment of cultural and ethnic diversity. The City makes reasonable accommodations for the disabled. Individuals with disabilities who require reasonable accommodation in order to participate in the application and/or interview process may request the accommodation within five (5) working days prior to the requested accommodation.

CITY OF CORONADO - HR
1825 STRAND WAY
CORONADO, CA 92118

City of Coronado
Employment Opportunity

POLICE OFFICER

ACADEMY GRADUATE/ LATERAL ENTRY

Exam #01-04; Open/Continuous

This announcement does not constitute an expressed or implied contract. The provisions may be subject to change.